



DEPARTMENT DIRECTIVE

To: All Fire Department Personnel
From: Fire Chief Karl Lieb
Subject: Revised Mask Mandate - KTL-D03-21
Date: December 17, 2021

Department members,

In July 2021, Mayor Mendenhall issued Executive Order No. 3 of 2021 requiring all City employees to wear face masks while at their workplace (refer to my directive KTL-D02-21 for more information). Executive Order No. 3 exempts "members of the same family/household" from this masking requirement. Given our working environment, SLCFD requested from the Mayor's Office and was granted this "household" exemption, with some considerations. The current COVID-19 infection statistics, the presence of additional variants, and our responsibility to practice and promote public health, require us to formalize and update that exemption for the foreseeable future.

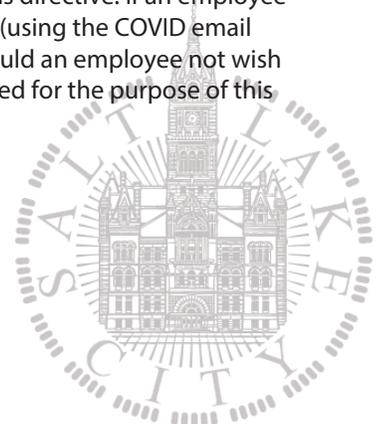
In summary, following consultation with Dr. Youngquist, our Medical Division, Salt Lake City Human Resources, Salt Lake City Attorney's Office, and careful review of CDC guidelines, the department has developed the protocol below, which will become effective Monday, December 20, 2021. For more detailed information about this process, please visit the COVID page.

Vaccinated SLCFD personnel will continue to be exempt from wearing masks in settings that include only SLCFD employees, in an SLCFD facility (fire stations, Training & Logistics campus, and FD areas of the PSB).

Unvaccinated personnel, when unable to isolate in an SLCFD facility, will be required to either:
1. wear N95 masks while working OR
2. submit a daily negative result rapid test in lieu of masking.

When in the public, in another City facility, and/or when other City personnel are present, all SLCFD personnel shall don the type of mask appropriate to their vaccination status.

Supervisors will have read-only access to a master file that states the current known vaccination status of each department employee. Each morning, supervisors will be expected to review the list to determine the vaccination status of their crew and observe this directive. If an employee wishes to update their status, they will contact the Medical Division (using the COVID email COVIDExposure@slcgov.com) and provide proof of vaccination. Should an employee not wish to share their vaccination status, they will be considered unvaccinated for the purpose of this directive.



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